

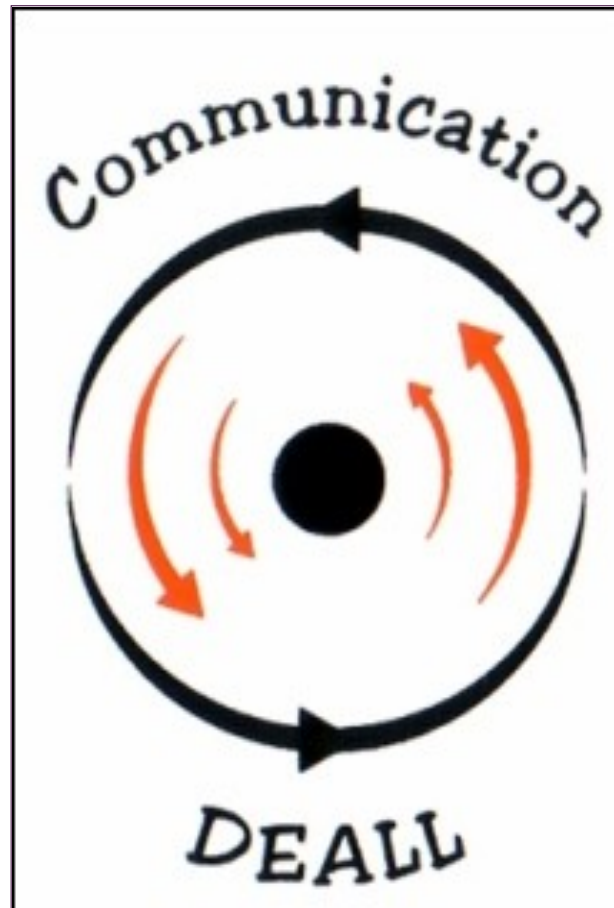
INDIVIDUALLY STRONG....

Com DEALL

ACHIEVING MORE TOGETHER....

## ANNUAL REPORT

01 APRIL 2014 - 31 MARCH 2015



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## Foreword

The Com DEALL program was developed in 2000 by Dr. Prathibha Karanth in response to the near total lack of services for children with Autism Spectrum and other developmental disorders. The program seeks to provide intensive early intervention so as to optimize the child's potential to join the mainstream. Our mission is to provide accessible, affordable intervention of a high quality for children with developmental disabilities within their geographical reach with the goal of mainstreaming as many as possible, within reasonable time frames. We have a multipronged approach with focus on:-

- Developing the Com DEALL program which provides high quality, affordable early intervention as a viable model which can be duplicated with minimal involvement from us.
- Spreading the reach of the program by increasing awareness for early identification and early intervention.
- Scaling up to establish as many units of Com DEALL as there is a need for services.



**Com DEALL units across India**

**Our major grant providers : Navajbai and Sir Ratan Tata Trusts, Mumbai**

## Annual Report : Overview

Com DEALL has the distinction of being India's first indigenously developed program catering to the needs of children with ASD in developing economies. The year 2014-2015 saw a phase of expansion and consolidation with a thrust on Scaling up the program. From 11 units in the previous year, we now have 19 affiliate units of Com DEALL.. All our various wings - Clinical, Affiliations, Training, Material Development and Research have worked in cohesion, moving the program from strength to strength. As always, our experience on the ground has guided the program refinement, and, our varied experiences as we scaled up across the country has enriched the program further. The highlights:-

- 16/26 children in the group intervention programs at the Head Office were mainstreamed in this reporting period.
- 11 candidates were enrolled into the second batch of Post Graduate Diploma in Early Intervention.
- We achieved the target (set by our grant provider-NRTT) of establishing 15 additional Com DEALL affiliate units across the country by end of the grant period in March 2015.
- Dr. Prathibha Karanth was invited by the American Speech and Hearing Association to present on the Com DEALL model for ASD at their annual convention in Orlando, USA in November 2014.
- Over 1500 people sensitized in awareness programs across the country.
- Visual Communication Kit and Com DEALL diary were released in November 2014.

**Small Group Intervention at  
ROSHNI Com DEALL Unit, Gwalior**



## Clinical Unit Report

We take pride in the mainstreaming results our program achieves. We are constantly working to ensure that the program has an extensive reach and every child that needs services can access them. This means optimizing the scant human resources to the maximum, making the program increasingly accessible while maintaining the high standards we have set for ourselves. The Pre DEALL – Pre Diagnostic Mother Child Program was developed for very young children on the spectrum or children at high risk for Autism. By adopting a mother toddler training format, the program further optimizes the trained human resources. The FMIP (Family Mediated Intervention Program) is another step in this direction, for families that cannot access the daily intervention program. This program is also available to children with developmental disorders other than Autism Spectrum Disorders.

- We run three groups at the Head Office:-
  1. Com DEALL Preschool program.
  2. Pre DEALL - Pre Diagnostic Mother Child Program.
  3. Family Mediated Intervention Program (FMIP).
- Our endeavour is to run models of each of the programs we offer, enabling us to refine as needed and showcase the programs to potential affiliates. In addition, we have children enrolled in Individual therapies. New programs (based on the needs on the ground) are being continuously developed.
- We are currently working on the Social Communication Program.

## Clinical Unit Report

- **Clinical Statistics – April-2014 to March-2015:**
- All three groups were run at capacity. Com DEALL has a clear focus on mainstreaming the children we work with so as to optimize our limited resources.
- **Outcome of children enrolled in the group program (2014– 15):**

<b>Total Children enrolled (2014-15)</b>	<b>26</b>
Children Integrated (with / without intervention support thereafter)	16
Children needing continued intervention only	6
DO (Drop outs)	01
Families that have relocated	03

- **Children enrolled in FMIP and individual therapy at the Com DEALL Head Office, Bangalore for this reporting period:**

No of families enrolled in Family mediated intervention program (FMIP)	6-8 through the year
No of Children in Individual therapy	60-80 Per Month

- **New Registrations:-**

<b>Period</b>	<b>Total New Registrations</b>
April - 2014 to March-2015	182 (Registrations)+87 (Consultations)=269

**16 of the 26 children got integrated into main stream schools. We continue to maintain high benchmarks we have set for ourselves.**

## Clinical Report

### **Impact of Early Intervention : A Stitch in Time Saves Nine**

It was gratifying to hear from Shikha's\* mother after almost 14 years. She was calling from up north to thank Dr. Karanth and to reminisce the early days they walked together. Shikha was 2 years 8 months old when she was diagnosed with ASD. Her mother recalls how Shikha had started speaking at one year but lost words thereafter. The Paediatrician who diagnosed Shikha directed the family to Dr. Karanth. She had just started first Toddler's batch of Com DEALL and Shikha was enrolled in the same. Shikha's mother recalls a period when her sole focus was to get Shikha better. All social engagements, family commitments took a back seat as she ensured that Shikha attended the Montessori recommended by Dr. Karanth in the mornings and Com DEALL program in the afternoons. Shikha was ready to be discharged after a year of intensive intervention. The family moved cities at the time. Thanks to the timely and appropriate efforts, Shikha was able to join a mainstream school where the parents did not divulge details of her early history. Shikha's mother was by then trained enough to support Shikha in all her activities. Today, her mother looks back with pride that her daughter is now in the 10th Grade and will be completing her schooling this year.

*\* Name changed to protect identity.*

**Several children from the 1st Toddlers Batch of Com DEALL will be appearing for their 10<sup>th</sup> Board exams in the coming year**



## **Clinical Report**

- Parent Empowerment and partnership is an essential component of the Com DEALL program. As such all Com DEALL units are encouraged to form parents association. Members of Com DEALL parents association are encouraged to participate in conducting inspections of certified units.
- The parents association of the unit at the Head Office had an active year. Here are some of the highlights.

### **• Counselling Programs and Parent Association Activities:**

- Parents participated in the fun fete on April 5<sup>th</sup>, 2014 .
- On 1<sup>st</sup> of May, 2014, the parents with their children visited 'Martins Farm" a farm in the outskirts of Bangalore.
- Parents took their children to Lumbini gardens—a Water Theme Park on 27<sup>th</sup>, September 2014.
- 18<sup>th</sup> March 2015 - Parent Talk – by old parents to new ones about Transition to Inclusion – Good feedback by the parents. Approximately 30 parents attended the same.
- Festival celebrations were conducted through the parents of the groups along with the children and the staff through the year.



**Holi Celebrations**

## Clinical Report

### PARENTS SPEAK

“Com DEALL is a helpful institute for children (with Autism) who have so many different problems. It is a blessing for the parents also. The program teaches parents how to solve the problems in easy ways. My son has Autism, but through the program, I solved this problem and he is now near normal. It is my personal opinion that Com DEALL is a blessing from God. My child and I got positive result after joining the program. The program has taught me not to feel ashamed about my child’s problem, but to provide the right help and to give him a normal life”— *Ms. Monica, Mother of five and a half years old, Aaditya enrolled in Com DEALL unit at Dhanavantari School, Bhuj.*

“We were looking into various programs for our child and felt Com DEALL met our requirements of group intervention program that also provides support to parents in achieving their goals. We find that the curriculum is systematically planned, the therapists are efficient and able to teach new concepts in fun ways often incorporating them into daily activities. The Com DEALL manuals are particularly useful for us as we try to work with our child. We joined the program in this session and are happy to see good improvement in our child’s eye contact and social interaction.”-*Ms Sandhya, mother of a child enrolled in Pre DEALL program at the Head Office*

“When our child was first diagnosed with ASD, we were very worried about his future and how we would bring him up. Joining Com DEALL this year has given our child a new birth with substantial progress noted in all aspects. The program helped our child to gain the skills he lacked, and also equipped us to help him. Today, we are confident our child will get mainstreamed, giving us new hope that our child can compete with the changing needs of this challenging world.”- *Father of a 2 year 9 month old boy with ASD enrolled at the Com DEALL Mumbai.*

## **Training Activities - April 2014 to March 2015**

- The Com DEALL Trust undertakes training of stakeholders at a variety of levels. This year we conducted many training activities for in house staff as well as various stakeholders. These include training of affiliates in the Com DEALL model, certificate programs on a variety of topics related to ASD conducted both at the head office and on site locations, autism update for professionals, training for parents, sensitization for school teachers etc. The Post Graduate Diploma in Early Intervention (PGDEI) is an important program on our training calendar. Through this ten month diploma in the distance mode, we aim to develop a cadre of early interventionists who would be available to work at the grass roots level.

### **• Staff Training Sessions:**

- An in-house training for the staff was conducted on 9th June 2014 on Dance Therapy conducted by Ms Tripura Kashyap.
- 12 staff + interns attended the same. Good feedback was received from all the participants.

### **• Training for Staff of Affiliate Units:**

- A total of 08 new teams from potential affiliate units in Ranchi, New Delhi, Chennai, Lucknow, Mizoram, Guwahati, Jabalpur and Ratnagiri were trained in this reporting period. Good learning was seen.
- Teams from Deepshikha, Ranchi, SRCISH, Bangalore and VIMHANS, New Delhi from 14<sup>th</sup> to 25<sup>th</sup> July, 2014.
- Team from Karthikeyan child development centre, SRMC, Chennai from 25<sup>th</sup> to 28<sup>th</sup> August, 2014.
- Teams from Vani Speech & Hearing, Jabalpur, The Spastic Society, Mizoram, Shishu Sarothi, Guwahati and Aastha Social Foundation, Ratnagiri from 27<sup>th</sup> October to 7<sup>th</sup> November-2014 at Com DEALL HO. The unit in Ratnagiri was trained in the Family Mediated Intervention Program (FMIP).
- Teams from Creative Mind, Lucknow and Karthikeyan child development centre, Chennai (12<sup>th</sup> to 16<sup>th</sup>) held from 5<sup>th</sup> January to 16<sup>th</sup> January-2015 at Com DEALL Head Office .
- On the ground training was provided to the team at Ratnagiri, Feb 10 to 15<sup>th</sup> 2015.

## Training Activities - April 2014 to March 2015

### • Post Graduate Diploma in Early Intervention (PGDEI)

- 11 students were enrolled during for the academic year 2014-15.



**Dr Prathibha Karanth & Com DEALL Staff with PGDEI Students of 2014-15 Batch**

*“ I am the mother of a child with Autism and felt guilty about continuing my career in banking. I opted for this course since I had some free time of 2 hours a day. While doing this course, I could connect with my son; understand him more, which in turn improved the quality of our lives. This makes me very happy about the decision to enrol in the course. Now, it is more blissful since I get to help more families along with my son. I never imagined I could live a satisfying life again. Thanks to The ComDEALL Trust for introducing PGDEI to us.”*

*- Ms. Laxmipriya R, is from the 2013-14 batch of PGDEI, mother of a child on the spectrum and currently works as early interventionist at the ComDEALL unit in Mumbai .*

## Training Activities - April 2014 to March 2015

### • Certificate Programs

- A Teacher Training Program was conducted in May 2014. 14 teachers attended. Good learning was seen.
- Certificate training for Professionals/ Early Interventionists (SLPs, PTs, OTs, Psychologists and Educators) on 'An update for ASD' was conducted in August (18<sup>th</sup> to 22<sup>nd</sup>). 19 participants enrolled, with 15 invited speakers updating the participants. Overall good feedback.
- Certificate training for Parents on 'How to work with your child' with strategies to handle young children with ASD. 17 parents enrolled and the training was conducted over 05 modules. The program started in August and wound up in December 2014.
- A one-day Inclusion workshop was conducted on the November 29<sup>th</sup>, 2014. Good interactions with all stakeholders which will help with further interactions with schools and parents.
- Certificate program for Affiliates was conducted on the 20th December 2014. 19 staff attended from affiliate units and some from HO. Good feedback was received.
- Certificate program for 30 professionals (from variety of professional backgrounds - PT, OT, SLT, Educator, Physicians, Psychologists) was conducted from 10<sup>th</sup> to 15<sup>th</sup> March, 2015 at Small Steps Morris Autism & Child Development Centre, Deenanath Mangeshkar Hospital & Research Centre, Pune.
- Parent meeting was also conducted.

*Awareness programs for various stakeholders were carried out at Bhuj, Ranchi, Guwahati, Bhopal, Dehradun, Calicut, Jamshedpur, Bangalore, Yercaud, Delhi, Tumkur and Ratnagiri. Over 1000 people were sensitized in these programs held across the country.*

## Affiliations

### • **New Affiliations**

- MOUs were signed with Deepshika, Ranchi; VIMHANS, Delhi; Kiran Society, Varanasi (FMIP-Model); Karthikeyan Child development Centre—SRMC, Chennai; Vani Institute of Speech and Hearing, Jabalpur; Aastha Foundation, Ratnagiri (FMIP-model) and Creative Foundation, Lucknow.

### • **Monitoring of Affiliate units under certification**

- The following units under certification were mentored and monitored regularly-
  - VIMHANS, Delhi
  - Deepshika, Ranchi
  - Darpan, Ludhiana
  - Creative Foundation, Lucknow
  - Shishu Sarothi, Guwahati
  - Spastic Society of Mizoram, Aizwal
  - Aastha Foundation, Ratnagiri
  - Navachetana, Mangalore
  - Punarjani 2010, Kochi
  - Kiran centre, Varanasi

FMIP - Com DEALL's Family Mediated Intervention Program was developed to cater to the needs of families who are unable to access the regular intensive program for a variety of reasons such as time, distance from intervention centre, finances etc. Here the intervention team works with the family, training them to work with the child. We are privileged to carry out the field testing of this program at KIRAN centre in Varanasi. The initial results are promising indeed!



## **Affiliations**

- **Com DEALL's FMIP - Ensuring Access to High Quality Intervention to all**

'AS' is a six years and ten months old little girl with right hemiplegic Cerebral Palsy and no communication skills. She joined Com DEALL's Family mediated intervention program (FMIP) at Kiran Centre in Varanasi, an NGO that caters to families spread over a vast geographical area, most of whom are in the weaker socioeconomic strata, last year. The centre has a charitable, yet professional approach to disability.

Com DEALL's FMIP program has been specifically developed to meet the needs of families who are unable to access the regular clinic based intensive program, either because of distances or costs. It is also now being extended to children with developmental disabilities other than the Autism Spectrum Disorders.

AS's parents are both educated. Her father is a business man and her mother a home maker. At the time of joining the program, AS could not walk; she could not communicate her basic needs, could not chew and eat food by herself, and had to be mash fed. AS attended a special school.

Ten months post intervention, AS can walk, communicate her needs using a tablet, is beginning to speak in phrases, can chew food well and eats on her own. She has enrolled in a regular school with resource room support. At the final meeting, AS' parents shared their delight that barring a kilometre, where she needed to be carried, AS walked to Vaishnodevi for the first time in her life, she is communicating all her needs and interacts with everyone at school and home.

## Affiliations

- **Awareness Programs by Affiliates Under Training**

- Awareness programs were also conducted by our affiliate units.
- 476 stakeholders were sensitized through awareness programs conducted by Com DEALL units at Ludhiana, Ratnagiri and Mangalore.

- **Parent Support Group**

- A parent support group was established at Deepshika, Ranchi.

- **Staff Inspections**

- Com DEALL units at Dhanavantari (Bhuj), Seva Bharathi Trust (Mangalore), Punarjani 2010 (Ernakulum), Darpan (Ludhiana), Kiran Society (Varanasi), Deepshika (Ranchi) and VIMHANS (New Delhi) were inspected by senior staff from Com DEALL for on-the-job training and to determine adherence to the terms and conditions for running a Com DEALL unit.

- **Parent Inspection**

- Parents are recognized as important team members and encouraged to participate in the quality maintenance efforts of The Com DEALL Trust.
- Parent representative of Com DEALL parents association at Octave, Bangalore, successfully carried out inspection of our affiliate unit at Vinayaka Mission, Puducherry.

*“ Training in the Com DEALL program has sensitized me to all the little steps children must take in order to achieve their goals. For the first time, I am able to coordinate with the teacher in the regular school, help her to understand the child with autism in her classroom and give her concrete suggestions.. I understand that there is a definite reason for the behaviour of children with Autism and feel confident about handling it.”*

- Ms. Dimple Shah, Special Educator at the Com DEALL unit in Dhanavantari School, Bhuj.



**Com DEALL Unit at  
Dhanvantari School, Bhuj,**



## Affiliations

### Affiliate Staff Speak

“Joining Com DEALL early in my life is one of the nicest things that happened in my professional life. It helped me learn a lot and grow as a therapist. Com DEALL stands out for the quality of services and meticulous resources like the Com DEALL manuals. It influenced my life so much that I continued my association with it since the last 5-6 years.”- *Ms Tanuja Talele, Com DEALL certified Team Leader, Program Coordinator and SLP, Octave Hearing and Speech Centre, Bangalore.*

“I have been working at Com DEALL in Mumbai since the last three years as an Occupational Therapist. I never realized when I grew to become a better person thanks to the excellent mentoring I have received. I put my heart and soul into this program because I like the way it works. It does not focus on the child’s development alone but helps parents and family in all possible ways, which I have never seen anywhere else in the past. I have faith in the program that it will continue to help children and families the way it is currently. In the end, I want to say a big thank you for this wonderful opportunity.”- *Ms Avni Rana, Senior Occupational Therapist, Com DEALL (Mumbai)*

“My earlier work as a psychologist has primarily been with children with emotional and behavioural disorders. My work with children with Developmental Disabilities has been broad based intervention with a focus on behaviour management, social and self help skills training. Our collaboration with Com DEALL enabled me to conceptualise a program for children with ASD by integrating multiple areas of intervention in a structured manner. The training provided by Com DEALL provided me the skills to do hands on work with this group of children and at the same time reinstated my faith in interdisciplinary approach to developmental disabilities.

Running the program in a tertiary care centre like VIMHANS has had its share of rewards and challenges in the last one year. We have observed the children showing exponential gains and responding remarkably to the inputs provided. The feedback from parents has been the most heartening. For the staff, the most satisfying has been learning to work together as a connected team. Our experience has been rewarding and we are hopeful of taking this program to more children who may benefit from it in collaboration with The Com DEALL Trust.” - *Dr. Deepali Rao, Clinical Psychologist and Coordinator, Parikrama, Com DEALL Unit at VIMHANS, New Delhi.*

## Affiliations

### Affiliate Staff Speak

“I have enjoyed the Com DEALL training. It has been eye opener for me, I have learnt so much. I am more confident now and eager to put this knowledge into practice. This is the course of the decade, I like the program for its well presented, systematic approach. The children get a good learning environment and the material is presented in a fashion that parents and therapists can understand easily. It helps to select the goals for physical therapy on an individual basis with inputs from parents , physicians and all other members of the Autism treatment team”- *Mr. Rakesh Rajan, Team Leader and Physiotherapist at Deepshika, Com DEALL unit at Ranchi.*

“....No such services like Com DEALL (where proper reporting and goals are given to the children) are available in our region. The Com DEALL program is unique in this way and we are enriched professionally and personally to be associated with it. The Com DEALL Trust has afforded us the opportunity to start early intervention services and reach out to people who need it”.- *Ms. Amrita. B. Baruah, Team Leader and Psychologist, Com DEALL unit at Shishu Sarothi, Guwahati.*

“....We were working with children earlier as well but we were not getting the results that we are getting now. We’ ve been with Com DEALL for over a year now and we have sent children to regular school also. They are coping quite well. The best thing about the Com DEALL program is that it has given us specific goals to work on. Working on these goals has given us excellent results, and parents are also happy, that gives us great satisfaction. This is a team game and when the whole team works together ,the results come accordingly. I am very satisfied with the way in which my team is working and happy about our association with Com DEALL.”- *Mr.Niranjan Kumar, SLP and Coordinator , Com DEALL unit at Darpan, Ludhiana.*

## Affiliations

### Affiliate Staff Speak

“We are happy about working with the children in a group setting which helps the children learn skills and interact with peers leading to improvements in social, communication and emotional skills. The program’s focus on family involvement and use of visuals to communicate helps the child tremendously. The thrust on team work has helped us to hone our skills to work together effectively. We think Com DEALL is a wonderful program and we have truly enjoyed working in this program and gained a lot from it.”- *The team from the Com DEALL unit at Karthikeyan Child Development Centre, SRMC, Chennai.*



**Team from Creative Foundation—  
Com DEALL Affiliate Unit at Lucknow**

## CommunicAids

- Com DEALL Visual Kit and Com DEALL Diary were released in November 2014. The visual Kit is designed to further skills of children with ASD in a variety of environments, by capitalizing on their potential to learn visually. The Com DEALL diary is envisaged as a communication tool that will link the efforts at the therapy centre with the parents and vice versa. Therapists and parents would use it to communicate with one another on a weekly basis.

## C.B. Cariapa Memorial Award

- Starting this year, Com DEALL Trustee Dr. Ilana Cariapa has sponsored an award in memory of her late father. A cash reward and a memento would be given to the individual / team that publishes in peer reviewed journal and / or contributes a CommunicAid which is taken up for mass production by The Com DEALL Trust.



*Release of the Com DEALL Diary at the National Meet of The Com DEALL Trust*

## **Research**

The Com DEALL program has been backed by evidence at every step. As such clinical research forms an integral part of our work. We have published in peer reviewed journals both nationally and internationally. Here are some of the research highlights for this reporting period.

- A Cross – validation study was under taken titled - Validation of the Com DEALL Developmental Checklist and the Com DEALL Oro-Motor Assessment in Normative and Autistic Populations in India: Linking Motor, Cognitive, and Speech and Language Skills. This study compares the Com DEALL assessment tools against the Western tools. The study will be shortly published and is being reviewed by peer reviewed journals.
- Muneer, R., Saxena, T. & Karanth, P. (2015). Virtual Reality Games as an Intervention for Children: A Pilot Study. DCIDJ, 26 (3): doi 10.5463/DCID.v26i3.456
- The ICMR project titled ‘Unravelling the Overlapping features of Autism Spectrum Disorders and Specific Language Impairment’ is being conducted jointly by Dr. Shivani Tiwari from Kasturba Hospital, Manipal (as PI) and Dr. Prathibha Karanth from Com DEALL Trust, Bangalore (as Co PI).

## **Miscellaneous Activities**

### **• Management Integrated Systems**

- Digitization of our work is on in order to enhance access through the web. We are working towards developing a centralized database with inputs from all our units across the country.
- The MIS, started last year was completed in this reporting period. This has enabled information to be entered easily, stored in one place, easily accessible amongst therapists and coordinators. Entry of back log data was undertaken and a lot has been completed. Head Office staff is getting comfortable with the new system, glitches and bugs are being fixed in consultation with the MIS team.

### **• Fund Raising and Visits**

- A means of fund raising taken up this year through the 'Wish Tree' during the Joy of Giving week.
- Various stakeholders visited us through the year. Some of them included — Members of the Nava Niraman Trust, Mayasundra, (Tumkur), Ms. Lata Mangipudi, House Representative (USA), staff and students of NIEPMED, Chennai.



## **Staff Activities April -2014 to March-2015**

### **Dr. Prathibha Karanth**

- Member DST Task Force on Cognitive Science Research Initiative, GOI.
- President of the Indian Speech & Hearing Association 2015-16.
- Invited by the American Speech Language and Hearing Association to make a presentation on the Com DEALL model of Early Intervention for ASD at its Annual Convention held in Orlando, USA ; 20 -22<sup>nd</sup> Nov 2014.
- Appointed as Member, Scientific Committee of the National Institute of Mental Health, Secunderabad, 2014.
- Interview with Doordarshan on 31-03-2015 under “BELAGU” Program
- **Presentations**
- Karanth, P. CommunicAids:Aids for Communication Development from the Com DEALL Trust.Tanishacon,Yercaud. 19<sup>th</sup> September 2014
- Karanth, P. Multidisciplinary Approach and Trans disciplinary Training in Early Intervention for children with ASD - The Com DEALL Experience NIEPMD, 27<sup>th</sup> June 2014
- Karanth, P & Ria, J. The child with Autism Spectrum Disorder. One day awareness program on the Com DEALL Model of Early Intervention. Tata Main Hospital, Jamshedpur, 21<sup>st</sup> June 2014
- Karanth, P. Com DEALL Model for Early Intervention, Ludhiana 9<sup>th</sup> & 10<sup>th</sup> May 2014
- Karanth P. CDDC and the Com DEALL Early Intervention Program, 27<sup>th</sup> April 2014, LRMF, Dehradun
- Karanth, P. Recognizing, assessing and providing intervention for the child with ASD. One Day Workshop on Autism”. 20<sup>th</sup> April 2014, AIIMS Bhopal.
- Karanth, P. SLPs, ASD and Social Communication Disorders. SRCISH, Bangalore. Autism Awareness Day, 2<sup>nd</sup> April 2014.
- Karanth. P. International Conference on Empowerment of Persons with Multiple Disabilities, NIEPMD at New Delhi on 29 -30<sup>th</sup> October, 2014.
- Karanth. P. lecture Mind or Body – the key to the Self and the other

## **Staff Activities April -2014 to March-2015**

### **• Publications**

- Karanth. P (2015) Speech and Language Disorders. Chapter 21.6 in Monica Juneja and Devendra Mishra (section Eds) PG Textbook of Paediatrics.

### **• Meetings Attended**

- DST Task Force on Cognitive Science Initiative, Delhi, 5-7<sup>th</sup> Aug 2014
- Executive Committee meeting of ISHA at Manipal on 12<sup>th</sup> October, 2014
- Meeting with iVolunteer White Board members on 18<sup>th</sup> October, 2014 at Com DEALL HO.
- Visit to VIMHANS at New Delhi on 29<sup>th</sup> October, 2014.
- Meeting with Asian Indian Caucus of ISHA
- Visits to SRMC, Chennai on 6-12-2014 and attended the BOS meeting.
- NIAS meeting on 12-12-2014.
- Attended the DST meeting at Delhi on 18<sup>th</sup> and 19<sup>th</sup> March, 2015
- Conducted the Ph. D Viva at Allahabad University on 17<sup>th</sup> March, 2015
- Participated at the workshop on Succession Planning for NGOs, March 25<sup>th</sup>, 2015 at Bangalore with Dr. Ilana Cariapa.



**Staff Activities April -2014 to March-2015**

**• Trainings /Workshops,Attended/Conducted by Com DEALL Staff:**

- Ms. Akhila attended the workshop on “National Seminar - Autism Preschool & School Age Issues” from April 18-19, 2014 at Avion Hotel, Mumbai.
- Ms. Gifty attended the workshop on "Inclusion and Advocating for your child"- scheduled on 19<sup>th</sup> July, 2014 at Sunshine Autism Trust, Bangalore.
- Ms. Ruth attended the workshop on Family Centred Perspectives in Developmental Disabilities on 23<sup>rd</sup> August, 2014 at Spastic Society, Bangalore
- Ms. Ruth attended the workshop on Daan Utsav conducted by iVolunteer on 12<sup>th</sup> August, 2014 at Bangalore.
- Ms. Gifty attended the workshop on “Talk on ABA Fundamentals for Positive Behavior Change” on 6<sup>th</sup> September, 2014 at Samwad, Bangalore
- Ms. Ria attended the workshop on Inclusion organized by Brindavan Education Society, Bangalore on 11/10/2014.
- Ms. Tanushree attended the workshop (Leadership in Mental Health Course) during 10-21 November-2011 at Sangath, Goa.
- Ms. Deepa Bhat Nair was the resource person for the RCI recognized three days continuing rehabilitation education on recent developments in AAC conducted by CRC, Guwahati, Nov 17-18, 2014.
- Ms. Ruth spoke about the Inclusion workshop scheduled on 29<sup>th</sup> November - 2014 at Com DEALL HO.
- Ms. Deepa Bhat Nair participated in the panel discussion on Social Communication Disorder at the Indian Speech and Hearing Association Conference on January 03 2015.

## Staff Activities April -2014 to March-2015

### • **Trainings /Workshops,Attended/Conducted by Com DEALL Staff:**

- National Conference - 2014 was organized under NRTT project on 19<sup>th</sup> December-2014 at NIMHANS convention center.
- Karanth, P . & Bhat Nair, D. & Saxena Chandhok. T, et al. (2015, February). *Scaling up Communication DEALL-an indigenous early intervention program for children with Autism Spectrum Disorders across India*. Paper presented at *South Asia International Autism Conference 2015*, New Delhi: India.
- Karanth.P., Srikanth N. & Buran P. et. al.(2015, February). *Pre DEALL - The Pre diagnostic Intervention Program from Com DEALL*. Poster presented at *South Asia International Autism Conference 2015*, New Delhi: India.
- Karanth, P., Saxena Chandhok, T., Ahmed, R & Srikanth, N.(2015, February). *Management Integrated System: A tool for enhancing service delivery and documentation of intervention*. Poster presented at *South Asia International Autism Conference 2015*, New Delhi: India.
- Karanth, P., Dash T. & Belmonte, M.K. (2015, February). *Validation of the Com DEALL Developmental Checklist and the Com DEALL Oro-Motor Assessment in Normative and Clinical Populations in India*. Poster presented at *South Asia International Autism Conference 2015*, New Delhi: India.
- Karanth P., Cherian R. et.al. (2015, February). *Family Mediated Intervention Program: An effective family facilitated intervention*. Poster presented at *South Asia International Autism Conference 2015*, New Delhi: India.
- Ms. Gifty attended the RCI training at Vishakapatnam 16<sup>th</sup> to 20<sup>th</sup>February, 2015 on Refresher Programme in Research Methodology.
- Mr. Manjunath and Ms. Gifty attended the iVolunteer training on 'Designing Creative's using MS Word and Power point' on 13<sup>th</sup>March, 2015 at Bangalore.

## Com DEALL Head Office Staff Speak

“The foremost thing that occurs to me is the unity amongst all the staff. It is a place where each individual’s hard work is recognized-be it through the changes in the children or through the love and appreciation from the parents. The bond with the children, trust, love and respect from the parents encourages each one of us to do more. It fills me with pride to call myself a Com DEALL staff, specially since the organization is recognized as a premier institute in itself! Com DEALL has given me a platform to develop my personality and recognize my strengths.” - *Ms. Deepu Manjunath, Developmental Educator, The Com DEALL Trust Head Office, Bangalore*

“Com DEALL, for me, is all about working as a team. This early intervention program is crucial to helping the child and family through the difficult early years. I like its holistic approach and clear target of mainstreaming.

Working at Com DEALL brings new challenges and experiences which have helped me grow and build new skills each year. This organization has helped me to put my theoretical training into practise. I have developed skills that I never knew I was capable of, all thanks to the support from the organization and staff!” - *Ms. Lekshmipriya, Com DEALL certified Team Leader, Clinical Coordinator & Developmental Educator, The Com DEALL Trust Head Office, Bangalore.*

## Com DEALL Head Office Staff Speaks

“As a student in a prestigious institute I had heard of Dr. Karanth and read the books written by her, and used assessment tools she has been instrumental in developing. When one of my professors introduced me to the Com DEALL program, I was totally blown over and was longing to work with her. Working at Com DEALL has been a dream come true for me.

This program is a pioneer in the field of early identification and early intervention for the paediatric population of India. The passion that each staff holds towards the program is worth admiring. The pleasant work environment, committed staff all around and Dr. Karanth make me relish my work time.

Research has been a part of Com DEALL since inception and given equal prominence to the clinical work. I am happy to share that I have been selected to work on a three years research project (ICMR grant) to delineate overlapping features of ASD and SLI. This is a new, enjoyable and great learning experience for me. This project would be remarkable use in the area of identification and intervention.”-*Ms. Prakruthi Datta, SLP and Research Associate, The Com DEALL Trust Head Office, Bangalore.*



*Ms Lekshmipriya addressing student visitors at Head Office*



## Com DEALL in Media

- Interview of Dr Prathibha Karanth by Doordarshan on 03-12-2014 under Arogya Karyakrama program.
- Dr Prathibha Karanth participated in a Panel discussion on Autism by Janashree TV on 25-12-2014 under Magivina Mauna program.
- Interview of Dr Prathibha Karanth by Doordarshan on 31-03-2015 under "BELAGU" Program.
- An article on importance of early intervention and the work done by The Com DEALL Trust was featured in The Better India, an e magazine on the occasion of World Autism Day (<http://www.thebetterindia.com/21244/the-importance-of-early-intervention-for-autism-spectrum-disorders/>).

**ಆಟಿಸಂ ಮಕ್ಕಳ ಕುರಿತು ಜಾಗೃತಿ ಸಭೆ**

ಬೆಂಗಳೂರು,ಡಿ.17. ಆಟಿಸಂ ಮಕ್ಕಳಿಗಾಗಿ ಜಾರಿಯಲ್ಲಿರುವ ವಿವಿಧ ಕಾರ್ಯಕ್ರಮಗಳ ಬಗ್ಗೆ ವಿವರ ನೀಡಲು ಕಾರ್ನ್ ಡೀಲ್ ಟ್ರಸ್ಟ್ ಡಿ.19ರಂದು ಬೆಳಿಗ್ಗೆ 10 ರಿಂದ ಸಂಜೆ 4ರ ವರೆಗೆ ನಿಮ್ಮಾನ್ಸ್ ಸಭಾಂಗಣದಲ್ಲಿ ರಾಷ್ಟ್ರೀಯ ಸಭೆ ಹಮ್ಮಿಕೊಂಡಿದೆ.

ಪತ್ರಿಕಾಗೋಷ್ಠಿಯಲ್ಲಿ ಮಾತನಾಡಿದ ಟ್ರಸ್ಟ್‌ನ ಮಾನ್ವೇಜಿಂಗ್ ಟ್ರಸ್ಟಿ ಡಾ. ಪ್ರತಿಭಾ ಕಾರಂತ್ ಕಳೆದ 14 ವರ್ಷಗಳಿಂದ ಮಾತನಾಡುವ ಮತ್ತು ಇತರೆ ಸಮಸ್ಯೆಗಳಿಂದ ಬಳಲುವ ಆಟಿಸಂ ಮಕ್ಕಳನ್ನು ಪತ್ತೆ ಹಚ್ಚಿ ಅವರಿಗೆ ಚಿಕಿತ್ಸೆ ನೀಡುವ ಮೂಲಕ ಅವರನ್ನು ಸಮಾಜದ ಮುಖ್ಯ ವಾಹಿನಿಗೆ ತರುವ ಪ್ರಯತ್ನ ಮಾಡುತ್ತಾ ಬಂದಿದ್ದು, ಈ ಬಗ್ಗೆ ಜನರಲ್ಲಿ ಜಾಗೃತಿ ಮೂಡಿಸಿ ಅವರಿಗಾಗಿ ಇರುವ ಸೌಲಭ್ಯಗಳನ್ನು ವಿವರಿಸಲು ಈ ರಾಷ್ಟ್ರೀಯ ಸಭೆ ಹಮ್ಮಿಕೊಳ್ಳಲಾಗಿದೆ ಎಂದರು.

ಆಟಿಸಂ ಕ್ಷೇತ್ರದಲ್ಲಿ ಸೇವೆ ಸಲ್ಲಿಸುತ್ತಿರುವ ಪರಿಣಿತರು ಮತ್ತು ವಿದ್ಯಾರ್ಥಿಗಳು, ಆಟಿಸಂ ಪೋಷಕರು, ಹಾಗೂ ಈ ಬಗ್ಗೆ ಮಾಹಿತಿ ಪಡೆದುಕೊಳ್ಳಲು ಇಚ್ಛಿಸುವ ನಾಗರಿಕರು ಈ ಸಭೆಯಲ್ಲಿ ಪಾಲ್ಗೊಂಡು ಸಮಸ್ಯೆ ಮತ್ತು ಪರಿಹಾರಗಳ ಬಗ್ಗೆ ಮಾಹಿತಿ ತಿಳಿಯಬಹುದಾಗಿದೆ ಎಂದು ಹೇಳಿದರು.



Sanje Vaani Paper on 17.12.2014

DEALL Trust in Bangalore.

"These kids have problems settling into new places and unless they are prepared, they can throw a noisy tantrum. So, before taking the child to a birthday party or a restaurant, parents can introduce kids to where they are going using a tablet. Of course, its portability also helps to a great extent," Karanth said.

The Autism Society of India started the Prayas Project, which has an iPad lab in Indiranagar, Bangalore, said Sridhar Sundaram, who volunteers with the project. Funded by German software giant SAP AG, the iPad lab plays host to around 15 autistic children who have been supplied with iPads and desktops, and are guided by

Project in Bangalore, now lives in Deeni where she helps with IT intervention for autistic children.

Vaidyanathan, who was one of the founding members of the Autism Society of India, now runs a tech-based intervention centre for autistic kids in Coimbatore. The effect of the iPad on her son has reinforced the conviction that early intervention through technology might be a life-saver for many autistic children.

"There's neither support from the government nor any donation," she says. At the moment, she's waiting for two iPads that she has been promised by a friend.

"For autistic kids, this is like magic," she adds.

The Economic Times Article on 21-01-2014

## ಆಟಿಸಂ ಮಕ್ಕಳು, ಪೋಷಕರ ರಾಷ್ಟ್ರೀಯ ಸಭೆ 19ರಂದು

■ ವಿಳಾಸ: ಸುದ್ದಿಲೋಕ ಬೆಂಗಳೂರು

ಬಾಲ್ಯದಲ್ಲಿಯೇ ಮಕ್ಕಳ ಸಂಭಾಷಣಾ ದೋಷಗಳನ್ನು ಗುರುತಿಸಿ ನೆರವು ನೀಡುವ ಉದ್ದೇಶದಿಂದ ಆಟಿಸಂ ಮಕ್ಕಳು ಮತ್ತು ಪೋಷಕರಿಗಾಗಿ ಕಾರ್ನ್ ಡೀಲ್ ಟ್ರಸ್ಟ್ ಡಿ.19ರಂದು ರಾಷ್ಟ್ರೀಯ ಸಭೆಯನ್ನು ಆಯೋಜಿಸಿದೆ.

"ಬೆಳಿಗ್ಗೆ 10 ರಿಂದ ಸಂಜೆ 4ರವರೆಗೆ ನಿಮ್ಮಾನ್ಸ್ ಸಭಾಂಗಣದಲ್ಲಿ ರಾಷ್ಟ್ರೀಯ ಸಭೆ ನಡೆಯಲಿದೆ. ಆಟಿಸಂ ಕ್ಷೇತ್ರದಲ್ಲಿ ಸೇವೆ ಸಲ್ಲಿಸುತ್ತಿರುವ ಪರಿಣಿತರು ಮತ್ತು ವಿದ್ಯಾರ್ಥಿ ಸಮುದಾಯ ಭಾಗವಹಿಸಲಿದೆ. ಕರ್ನಾಟಕ ಮುಕ್ತ ವಿವಿ ಕುಲಪತಿ ಪ್ರೊ. ಎಂ.ಜಿ. ಕೃಷ್ಣನ್, ಕೇರಳದ ರಾಷ್ಟ್ರೀಯ ವಾಕ್ ಮತ್ತು ಶ್ರವಣ ಸಂಸ್ಥೆಯ ಕಾರ್ಯನಿರತ ನಿರ್ದೇಶಕರಾದ ಡಾ. ಸ್ಯಾಮ್ಯುಯಲ್ ಎನ್. ಮ್ಯಾಥ್ಯು ಮತ್ತಿತರರು ಭಾಗವಹಿಸುವರು," ಎಂದು ಕಾರ್ನ್ ಡೀಲ್ ಟ್ರಸ್ಟ್‌ನ ವ್ಯವಸ್ಥಾಪಕ ಟ್ರಸ್ಟಿ ಡಾ. ಪ್ರತಿಭಾ ಕಾರಂತ್ ಪತ್ರಿಕಾಗೋಷ್ಠಿಯಲ್ಲಿ ಬುಧವಾರ ತಿಳಿಸಿದರು.

"ಮಕ್ಕಳ ಸಂಭಾಷಣಾ ಕ್ರಮವನ್ನು ಗುರುತಿಸುವುದು, ಅದಕ್ಕೆ ಪರಿಹಾರ ಮತ್ತು ಚಿಕಿತ್ಸಾಕ್ರಮವನ್ನು ತಿಳಿಸುವುದು ಹಾಗೂ ಆಟಿಸಂ ಮಕ್ಕಳಿಗಾಗಿ ಜಾರಿಯಲ್ಲಿರುವ ನಾನಾ ಕಾರ್ಯಕ್ರಮಗಳ ಬಗ್ಗೆ ವಿವರ ನೀಡುವುದು ಸೇರಿದಂತೆ ಹಲವು ವಿಶೇಷಗಳಿರುತ್ತವೆ. ಭಾಗವಹಿಸುವವರು ದೂರವಾಣಿ: 2580 0826 ಅನ್ನು ಸಂಪರ್ಕಿಸಬಹುದು," ಎಂದರು.

Vijaya Karnataka 18.12.2014

## Looking Ahead



- To continue with our mission of setting up as many units of Com DEALL in as far a geographical spread as there is a need for, so that families can access affordable, high quality services within their localities.
- To build a cadre of early interventionists through our Post Graduate Diploma in Early intervention course. We are encouraging variants to the core model, to cater to schools and rural areas; where units can be set up with these early interventionists working in a full time capacity and trained professionals in a Consultant mode.
- Our current focus is to work in a hub and spokes model with a consultant team available at affiliate units across the country. Each team (of three professionals) would be responsible for at least four units located in schools/preschools, which would in turn be manned by early interventionists.
- As first phase of our Management Integrated Systems (MIS) has been completed, we will work towards having all our affiliates connected through this system. This would give us access to a wealth of data from across the country, enabling us to carry out specific research activities.

## Financial Report

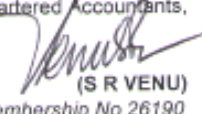
The financial report for this reporting period is as given below:

<b>The Com-Deall Trust</b> # 224, 6th A Main, II Block, HRBR Layout, Bangalore 560 043 Balance Sheet as at March 31, 2015			
	Note	As at 31.03.2015 Rs	As at 31.03.2014 Rs
<b>SOURCES OF FUNDS</b>			
1 Trust Fund Receipts	1	3,719,693	2,825,655
2 Income and Expenditure Account		16,088,194	11,286,002
<b>TOTAL</b>		<b>19,807,887</b>	<b>14,111,657</b>
<b>APPLICATION OF FUNDS</b>			
1 <u>Fixed Assets :</u>	2		
Gross Block		2,080,624	1,878,557
Less : Depreciation		1,879,245	1,766,975
Net Block		201,378	111,582
2 <u>Current Assets, Loans &amp; Advances :</u>	3		
a) Inventory		726,924	431,427
b) Cash & Bank Balances		21,311,667	17,432,246
c) Loans & Advances		1,943,655	1,991,909
		23,982,246	19,855,582
3 <u>Current Liabilities &amp; Provisions :</u>	4		
a) Current Liabilities		4,375,738	5,855,507
		4,375,738	5,855,507
<b>Net Current Assets</b>		<b>19,606,509</b>	<b>14,000,075</b>
<b>TOTAL</b>		<b>19,807,887</b>	<b>14,111,657</b>
4 Notes on Accounts	11		


  

 <b>(DR PRATHIBHA KARANTH)</b> Managing Trustee	 <b>(DR ILLANA CARIAPA)</b> Trustee
--	--

<b>The Com-Deall Trust</b> No. 224, 6th 'A' Main, 2nd Block, HRBR Layout, BANGALORE - 560 043. Ph : 080-25800826 / 7 / 8 Bangalore	As per our report of even date attached, <b>For VENU &amp; VENUGOPAL,</b> (Firm Registration No/005435S) Chartered Accountants,  <b>(S R VENU)</b> Membership No 26190 Proprietor
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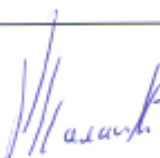

28.09.2015	
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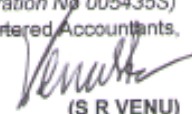
## Financial Report

The Com-Deal Trust			
# 224, 6th A Main, II Block, HRBR Layout, Bangalore 560 043			
Income and Expenditure Account for the year ended March 31, 2015			
	Note	Year ended 31.03.2015 Rs	Year ended 31.03.2014 Rs
<b>INCOME</b>			
Fees Received	5	7,550,980	7,193,345
Donation Received		-	917,396
Bank Interest Received		1,472,196	868,587
Project Grant		7,642,341	5,196,771
Cost of Sales	6	427,208	516,962
Other Incomes	7	323,361	110,438
<b>TOTAL</b>		<b>17,416,086</b>	<b>14,805,499</b>
<b>EXPENDITURE</b>			
Operational Expenses	8	782,702	1,024,034
Salaries & Allowances	9	6,448,672	5,554,172
Other Expenses	10	5,270,249	3,319,132
Depreciation	2	112,271	107,099
<b>TOTAL</b>		<b>12,613,894</b>	<b>10,004,437</b>
<b>Excess of Income over Expenditure/(Expenditure over Income)</b>		<b>4,802,192</b>	<b>4,801,062</b>
<b>Balance of Excess of Income over Expenditure B/f</b>		<b>11,286,002</b>	<b>6,484,940</b>
<b>Balance Carried Forward to Balance Sheet</b>		<b>16,088,194</b>	<b>11,286,002</b>
Notes on Accounts	11		

 <b>(DR PRATHIBHA KARANTH)</b> Managing Trustee	 <b>(DR ILLANA CARIAPA)</b> Trustee
--	--

<b>The Com-Deal Trust</b> No. 224, 6th 'A' Main, 2nd Block, HRBR Layout, BANGALORE - 560 043. Ph : 080-25800826 / 7 / 8 Bangalore	As per our report of even date attached, <b>For VENU &amp; VENUGOPAL,</b> (Firm Registration No 005435S) Chartered Accountants,   <b>(S R VENU)</b>
--	--




**Donors' List**

- The Com DEALL Trust is grateful to its well wishers and donors for their generous support. We would like to acknowledge our well wishers from this reporting period\*:

<b>SL No:</b>	<b>Name of Donor</b>
1	Dr. Illana Cariapa
2	M/s. Syndicate Bank, Corporate Office, Gandhi Nagar, Bangalore
3	Mr. Raja Shanmugam
4	Ms. Soma Mukhopadhyay
5	Ms. Indira Nair
6	Ms. Nirupama Srikanth
7	Mr. Tony Vincent
8	Ms. Smita Awasti
9	Mr. Simon Thomas
10	M/s. Krishna Flour Mills
11	M/s. Corporation Bank

*\*donors for INR10,000/- & above only have been included*



The Com DEALL Trust  
# 224, 6<sup>th</sup> A Main, II Block  
HRBR Layout

BANGALORE - 560 043

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Website: [www.communicationdeall.com](http://www.communicationdeall.com)

Facebook Page: The Com DEALL Trust

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